

Changing People's Lives through Credit Unions in New Jersey and Pennsylvania

# Sue Ward-Diorio, Executive Director CrossState Credit Union Foundation

- Joined CrossState Credit Union Foundation in May 2022
- ➤ Thirty-five (35+) years of experience in the nonprofit sector, mainly in fundraising
- Worked in Washington, DC; New York City; Portland Maine; and Central Pennsylvania
- > Currently resides in Boiling Springs, PA, with husband, John
- ➤ Three children: twin daughter is a Peace Corp Volunteer in Moldova, twin daughter working in Berkeley CA and a son working in New York City





### Mission

The CrossState Credit Union Foundation supports the success of credit unions and the positive impact on their communities through a spirit of collaboration.

- The Foundation is governed by a Board of Directors and funded by generous credit unions, companies, and individuals.
- The Foundation gives over \$165,000 in grants a year to credit unions in New Jersey and Pennsylvania to support their work in *People Helping People*.
- ➤ Vision: To empower financial wellness for individuals and communities through a healthy and sustainable credit union community.





### **Grant Funding**



- > Four areas of grants:
  - Financial Literacy Initiatives
  - Small Credit Union Assistance
  - Professional Development
  - Disaster Relief
- > Grants are reviewed by a Grants Committee and approved by the Foundation Board







### Grant Funding: Key Points



- > There is no deadline: apply any time during the year.
- > The application is simple.
- ➤ I am here to review and help you finalize your application don't be afraid to ask questions.
- You may apply for one grant per grant category per year with a maximum of \$10,000 per credit union.
- > The Committee wants to help you succeed.

### Grant Funding: Application



- For Financial Literacy and Small Credit Union grants the Total Requested from the Foundation is 50% of the cost of the Project.
- ➤ The Financial Assessment of the Credit Union: you can find this information in the CUAnalyzer report called the Call Data Report 5300
- ➤ Make sure you include numbers in your proposal: # served, # of schools, # of members, etc.
- Don't forget to include invoices or estimates of costs.
- ➤ Send us pictures and quotes for the Progress Report we want to promote your success!



### Four Areas of Grant Funding: Financial Literacy Grants

### ❖ For any size credit union in PA and NJ

- Criteria
  - Covers 50% of total project cost or max of \$10,000
  - Does not cover operating, dues, or regulatory fees
- Type of Grants
  - School/Adult/Workplace Education Programs
  - Purchase of print, audio, visual materials
  - Financial Literacy Website Development
  - School Branch Development
  - Financial Reality Fairs

"I can see my future and how to get there."





### Four Areas of Grant Funding: Small Credit Union Assistance

### ❖ To help best serve your members to thrive and grow

#### Criteria

- Credit unions with assets of less than \$50M
- Does not fund capital projects, operating expenses, staff time, dues, and regulatory fees

#### Types of Grants

- Technology
- Member Access Services
- Online Services
- Marketing Initiatives
- Strategic Planning



"We would not have been able to offer ATM services without this grant."



### Four Areas of Grant Funding: Professional Development

#### **\*** For Small Credit Unions and Chapters

#### Criteria

- CUs with assets less than \$50M
- Funds registration and travel up to \$2,500
- For employees and volunteers, chapter trainings

#### Types

- Credit union-related training and webinars
- Enhanced FiCEP
- CrossState Leadership School
- CUNA Management School



"Being trained is critical (and required) for our board."



## Four Areas of Grant Funding: Disaster Relief

### **❖** Typically, \$1,000 grants

#### Criteria

 For credit unions, credit union staff or member, credit union community in PA and NJ, other states, or internationally

#### Types

- For credit union and/or credit union employees who are negatively impacted by disaster
- Including support with CUAid of the National Credit Union Foundation





### Special Grant Fund: Vizo Financial Empowerment Grant

### **❖** *Up to \$5,000*

#### Criteria

- any credit union or chapter in New Jersey and Pennsylvania
- focus on financial education and empowerment
- In addition to any other grants awarded by Foundation

#### Types

- Lesser dependency on predatory financial providers
- Expanded financial education and literacy
- Increased individual savings and wealth-building
- Improved financial wellbeing of local people and communities
- Empowered credit union staff to be trusted financial partners





# Other Grants: Kathleen Fey Executive Leadership Program



"I am ready to lead."

- Emerging Leaders who hope to lead a credit union
- Six-year program created to provide access to outstanding professional development opportunities and mentors:
  - Two years of CrossState Leadership School
  - National Credit Union Foundation's DE Program
  - Three years of CUNA Management School
- Two (2) Emerging Leader members are selected each year



# Other Grants: Leaders in Financial Literacy Awards



- Credit Unions with creative impactful financial education program
- ❖ Award winners are recognized at Foundation's Luncheon at CrossState's Annual Convention
- ❖ Award winners receive a \$2,500 grant to support their work
- Award winners are asked to speak at Foundation webinars and workshops the following year





# Thank you – Questions?





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